



Office of the Minister

JAN 20 2020

Mr. Kevin Gordon Gietz
[REDACTED]

Dear Mr. Gietz:

The November 8, 2019 decision and recommendation of the Practice Review Hearing Committee has been referred to me pursuant to the *Practice Review of Teachers and Teacher Leaders Regulation*.

As you are aware, the Hearing Committee found your conduct to be unprofessional and recommended that I suspend your Permanent Professional Certificate until June 30, 2020 and place conditions on your suspension that require you to complete coursework approved by the Registrar in anger management and respectful conduct in the workplace by June 30, 2020.

I have reviewed the matter and, based upon the information presented in the Hearing Committee's Decision, I am of the view that the seriousness of your unprofessional conduct warrants suspension of your Permanent Professional Certificate.

I am suspending your Alberta Permanent Professional Certificate [REDACTED] effective immediately until June 30, 2020, pursuant to Section 33 of the *Practice Review of Teachers and Teacher Leaders Regulation*. You are also required to complete a course in anger management and a course in respectful conduct in the workplace as conditions of your Permanent Professional Certificate suspension. Both of these courses must be approved by the Registrar and completed by you on or before June 30, 2020. A copy of the regulation is enclosed for your reference.

You must provide satisfactory proof to the Registrar that you have met the conditions related to completing a course in anger management and a course in respect in the workplace on or before July 7, 2020. If proof of the condition being met is not provided to the Registrar by July 7, 2020, your Permanent Professional Certificate will be cancelled effective July 14, 2020.

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Mr. Kevin Gietz
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If you have any questions, I invite you to contact [REDACTED] Registrar, at Alberta
Education. [REDACTED] may be reached by email at [REDACTED]

Sincerely,

[REDACTED]
[REDACTED]
Adriana LaGrange
Minister

Enclosure